



Platinum Electrical Ltd

Platinum Street Lighting Solutions
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Policy 11
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POLICY · SECTION 11 · VERSION 1.0

Modern Slavery & Human Trafficking Policy

Modern Slavery & Human Trafficking Policy

Platinum Electrical Ltd is committed to the prevention of modern slavery and human trafficking in all its forms. We have a zero-tolerance approach to slavery and human trafficking and are dedicated to acting ethically and with integrity in all our business dealings and relationships.

Purpose and Scope

This policy applies to all employees, directors, agents, contractors, subcontractors and any other persons associated with the Company, including our supply chain. It covers all operations and activities of Platinum Electrical Ltd and sets out our commitment to the Modern Slavery Act 2015.

Our Commitment

- We will not tolerate any form of modern slavery, forced labour, human trafficking, servitude or child labour in our operations or supply chain.
- We will take all reasonable steps to ensure that slavery and human trafficking are not taking place anywhere in our business or in any of our supply chains.
- We will conduct risk-based due diligence on our suppliers and business partners.
- We will maintain appropriate policies, procedures and training to support this commitment.

Due Diligence and Risk Management

We carry out regular risk assessments of our supply chain, focusing on high-risk areas such as labour providers, overseas manufacturing and high-value contracts. Suppliers are required to confirm their own policies on modern slavery and human rights. We reserve the right to request information, conduct audits and terminate relationships where standards are not met.

Training and Awareness

All employees and relevant contractors receive training on modern slavery awareness as part of our induction and ongoing development programmes. Managers are trained

to identify warning signs and report concerns appropriately.

Reporting Concerns

Any employee or associated person who has concerns about modern slavery or human trafficking is encouraged to raise them without fear of reprisal. Reports can be made through line management, the Managing Director, or via our Whistleblowing Policy. All concerns will be investigated promptly and fairly.

Monitoring and Review

This policy is reviewed annually (or sooner if required by legislation or operational changes). We will publish an annual Modern Slavery Statement where required by law and continue to strengthen our due diligence processes.

Related Policies

This policy should be read in conjunction with our **Ethical Policy, Responsible Procurement & Ethical Supply Chain Policy** and **Workforce Sustainability and Skills Policy**.

DOCUMENT CONTROL

Version	1.0	Date	8 September 2026
Approved by	Paul Bolderson		
Job title	Designer		

SIGNATURE

