



Platinum Electrical Ltd

Platinum Street Lighting Solutions
Unit 10 Ecclesbourne Park, Clover Nook Road
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Policy 01
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POLICY · SECTION 01 · VERSION 1.0

Health & Safety Policy

Health & Safety Policy

Platinum Electrical Ltd is committed to ensuring the health, safety and welfare of all employees, contractors, visitors and anyone affected by our activities. We regard health and safety as a core value and an integral part of our business operations. We will, so far as is reasonably practicable, provide and maintain a safe working environment and prevent injury and ill health.

Our Health & Safety Commitment

We will comply with the **Health and Safety at Work etc. Act 1974**, the **Management of Health and Safety at Work Regulations 1999**, the **Construction (Design and Management) Regulations 2015 (CDM 2015)**, National Highways Sector Scheme 8 (NHSS8) and all other relevant legislation, approved codes of practice and industry standards. We view health and safety legislation as the minimum standard and strive to exceed it.

Key Objectives

- Identify hazards, assess risks and implement suitable control measures through risk assessments and method statements.
- Provide and maintain safe plant, equipment, work systems and a safe working environment.
- Provide adequate information, instruction, training and supervision to all employees and contractors.
- Consult with employees on health and safety matters and encourage a positive safety culture.
- Prevent accidents and incidents and investigate any that occur to prevent recurrence.
- Prepare and communicate clear emergency procedures, including fire evacuation and first aid.
- Promote the highest standards of health and safety performance across all street lighting and electrical works.

Occupational Health Surveillance

We pay particular attention to industry-specific health risks including Hand Arm Vibration Syndrome (HAVS), manual handling, noise-induced hearing loss, stress, and exposure to hazardous substances. Regular health screening and surveillance is carried out where required.

Responsibilities

Managing Director

Paul Bolderson has overall responsibility for health and safety and will ensure sufficient resources are allocated to meet safety objectives and that the policy is implemented and reviewed.

Managers and Supervisors

All managers and supervisors are responsible for implementing this policy in their areas of control, prioritising health and safety, protecting all persons from foreseeable risks, and ensuring safe working practices are followed.

Employees and Contractors

Every employee and contractor must take reasonable care for their own safety and that of others, cooperate with management on health and safety matters, and report any unsafe conditions or concerns.

Competency Management

We utilise a dedicated management software system that tracks the training, qualifications and authorised roles of every employee. Only fully trained, competent and authorised operatives are allocated to specific tasks.

Review, Monitoring and Continuous Improvement

We will regularly monitor, audit and review our health and safety performance. This policy will be reviewed annually or following any significant changes in legislation, working practices or incidents. The policy is communicated to all employees and is available to interested parties.

Related Policies

This policy should be read in conjunction with our **Training, Skills & Competence Development Policy** and **Drug and Alcohol Policy**.

DOCUMENT CONTROL

Version	1.0	Date	8 September 2026
Approved by	Paul Bolderson		
Job title	Designer		

SIGNATURE

